

FUNCTIONAL QUALITY OBJECTIVE RISK ASSESSMENT MATRIX

Department: Recruitment, Selection, and Appointment

Date prepared: May 8, 2018

Rev. No.: 01

QUALITY OBJECTIVE	CONTEXT (functional / process)		RISK DEFINITION - Potential Problem, Failure or Uncertainty	POTENTIAL EFFECT(S) / CONSEQUENCES	CONTR OL MEASU RES	RISK ASSESSMENT			Control / Management Plan (RCP / OMP)	RISK RE-ASSESSMENT			RCP / OMP	
	Positive Issues	Negative Issues				IMPACT	LIKELIHOOD	RATING		Significant?	IMPACT	LIKELIHOOD		RATING
90% timely recruitment, selection, and appointment system of competent personnel.	Can hire competent personnel	Publication of all vacant positions in the Agency	Change in policy by NEDA management on the publication of vacant positions	Unmet quality objective	None	3	4	12	Significant					
		Difficulty in filling up of senior level vacant positions	No qualified applicants for senior level positions	Unfilled up position/s	None	3	4	12	Significant	RCP-AS-HRG-01				
		Inavailability of members (no quorum) during meetings	Hiring of personnel can be delayed due to lack of quorum	Delayed hiring	None	3	4	12	Significant					

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